
Strategy & Implementation Services

We offer solutions that put people first

We partner with organizations to build and implement management solutions that are beyond “check the box.” Using a combination of data-driven analysis and field-tested best practice, we craft tailored strategies for your teams. To help ensure lasting results, we make ourselves available as a resource, advising leadership and staff throughout changes, even long after our engagements have been completed.

Our Training

First, we meet to establish what you want to achieve from **Diversity, Equity, and Inclusion** training. After buy-in we assess your culture, values, and goals. We then provide you with training modules and proposed solutions to promote employee engagement and improve business outcomes by modeling diversity. We are committed to transformative, tangible results.

Equip employees with tools to foster equitable and inclusive workspaces

We do this using a range of workshops, virtual trainings, and coaching services. Research shows that one-size-fits-all trainings fail to create lasting change. That is why we collaborate closely with you to tailor learning sessions that best set your team up for success.

DEI Executive Sessions

Ready-Set Executive Sessions provide leadership with an in-depth understanding of how DEI uniquely applies to their specific organizational context. This equips them with the practical tools to address DEI in line with best practices and to integrate a DEI lens into long term strategies. Our sessions typically begin with a mini assessment (including a desk review and one-on-ones with participating leaders), and a half day session focusing on the cases for DEI, organizational alignment, and best practices.

Services include:

- Implicit bias training for boards, search committees, and admission committees.
- Increasing cultural competence among staff & volunteers.
- Delivering workshops and keynotes for staff, trainees or events open to the public regarding issues of equity and inclusion.

